



SAIF JUMA OBAID MOHAMMED ALFALASI

Director of Human Resources Policies and Regulations
Dubai Police, UAE



DIRECTOR SAIF JUMA OBAID MOHAMMED ALFALASI has always had an ambition for having a career in law enforcement, which he did not allow to be derailed by his vision impairment. Instead, he enrolled at the Dubai Police Academy College of Law, where he graduated third in his class. He also holds a master's degree in crisis and security disaster management and graduated with honors. As the director of Human Resources Policies and Regulations, he has contributed to the increase in employee production at the Dubai Police General Headquarters, which has positively impacted the sense of security in the emirate.

Director Alfalasi also created a system to aid in reducing absenteeism among employees by improving the quality of their work environment. This was correlated to a drastic reduction in the number of absentee hours, which reduced from 636 in recent years to only 25 at the end of 2020. Additionally, he aided in preparing more than 30 legal human resource documents that defined law enforcement roles, duties, rights, and obligation. As a result, Dubai Police was awarded second place in employee satisfaction and happiness by the Dubai government.

As the chair of the People of Determination Council, he has led the council in four major accomplishments, such as awarding the Smart Disability Award, rehabilitating the first smart-friendly police station for people of determination (people with special needs), launching the first-ever police patrol that is people of determination friendly, and rehabilitating and equipping the Dubai Police HQ to become compliant with people of determination requirements.

“The special relationship between the public and law enforcement agencies in the UAE contributes to my motivation.”