



FIRST-LINE LEADERSHIP (FLL) COURSE

Hoover, Alabama

March 17 - 19, 2025

Course Overview

The IACP First-Line Leadership (FLL) program is focused on the three key elements of leadership – the leader, follower, and situation. Intended for newly promoted and aspiring sworn and civilian first-line supervisors, the course is designed to provide attendees with a foundational understanding of proven and actionable leadership strategies, concepts, and skills, and presents effective opportunities for peer learning and networking.

Course Schedule

Time	Day One Monday, March 17, 2025	Day Two Tuesday, March 18, 2025	Day Three Wednesday, March 19, 2025
8:00am – 8:30am	Welcome and Introduction	Content Review	Content Review
8:30am – 10:30am	Defining Leadership	Communication	Emotional Intelligence
10:30am – 12:00pm	Critical Thinking and Problem Solving	Understanding and Applying Leadership Theory	Stress and Resilience
12:00pm – 1:00pm	Lunch Break	Lunch Break	Lunch Break
1:00pm – 2:00pm	Good and Bad Leadership	Motivation	Organizational Culture and Ethics
2:00pm – 4:00pm	Toxic Leadership	Understanding Followership	Transactional and Transformational Leadership
4:00pm	Session Close	Session Close	Program Close