



Division of State
& Provincial Police



2019-2020
BI-ANNUAL REPORT

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S&P Division Overview

The State & Provincial Police (S&P) Division is one of four divisions within the International Association of Chiefs of Police (IACP). The IACP's S&P Division has the responsibility of organizing, directing, coordinating, and promoting IACP programs relating to the needs of state and provincial police agencies. The division is a membership group comprised of the 49 state law enforcement agencies and three provincial police agencies; the Royal Canadian Mounted Police (RCMP), Ontario Provincial Police, and Sureté du Québec.

The mission of the S&P Division is “*To advance leadership and excellence in the delivery of quality public safety services through education, collaboration, and information sharing while adhering to the highest professional ethical standards.*” It is the division’s goal to address key issues and facilitate information sharing.

2019 Division Midyear

March 20-22 | Austin, Texas

The 2019 Division Midyear brought together members from the Division of State & Provincial Police, the Midsize Agencies Division, and the Division of State Associations of Chiefs of Police in Austin, Texas to discuss critical issues facing the policing community, identify best practices, and participate in networking opportunities. State and provincial agency executives and command staff met to discuss the following topics:

■ Victim Services in the Highway Patrol

- **Cora Olson**, *Victim/Witness Coordinator, South Dakota Highway Patrol*
- **Dolores Poeppel**, *Director, Colorado State Patrol Victim’s Assistance Unit*

■ Nevada’s Traffic Congestion Initiative

- **Colonel Daniel Solow**, *Nevada Highway Patrol*

■ Two Peer Support Models – The Georgia and Minnesota Experience

- **Captain Andy Carrier**, *Georgia State Patrol*
- **Lieutenant Dan Lewis**, *Minnesota State Patrol*

■ Utah’s Experience Lowering the Legal Limit to .05

- **Colonel Michael Rapich**, *Utah Highway Patrol*

■ Roundtable Topics:

- Pursuits
- Body Worn Cameras
- UAV’s and Crash Investigations
- Recruiting and Retention
- Marijuana Legalization
- Opioid Crisis



2019 Regional Meetings

Leaders from the four S&P regions met throughout the summer to discuss critical issues affecting their respective regions, share best practices, and network. Topics and presentations included:

■ Southern Region -

June 1-3 | Cary, North Carolina

- › CJLEADS
- › Developing an Analytics Culture/Visual Investigator
- › State Law Enforcement Disaster Collaboration with Emergency Management
- › Be Rail Safe
- › Minority Community Outreach
- › Unmanned Aerial Vehicles
- › Media Relations

■ North Central Region -

June 14-16 | St. Paul, Minnesota

- › Electronic Search Warrants
- › Law Enforcement Response and Autism
- › Crash Data 2.0
- › “Lasting Impact” Video Project

■ North Atlantic Region -

July 8-10 | Lake George, New York

- › Lessons Learned from Charlottesville Unite the Right Rallies
- › Undercover Infiltration of the Dark Net Markets: Operation Dark Gold
- › New York State Police Use of Unmanned Aircraft Systems
- › Strategic Terrorism Threat Briefing
- › Threats from 3D Printing
- › Schoharie Limousine Accident Investigation
- › Intelligence Technology

■ Mountain Pacific Region -

July 21-23 | Las Vegas, Nevada

- › Las Vegas Metropolitan Police Department 1 October - Lessons Learned
- › Leadership/Management
- › Autonomous Vehicles
- › Nevada Highway Patrol/Nevada Donor Network Partnership



▲ 2019 Southern Regional Meeting



▲ 2019 North Atlantic Regional Meeting

2019 North Central Regional Meeting ▶



▲ 2019 Mountain Pacific Regional Meeting

S&P Section Meetings

2019 State & Provincial Police Academy Directors Section Annual Conference

July 8-11 | Nashville, Tennessee



The State & Provincial Police Academy Directors Section (SPPADS) Conference is dedicated to advancing the principles and competency of professional law enforcement instructors. More than 60 representatives from state and provincial police academies attended to exchange ideas, methods, and practical experience with their peers on topics such as:

- Physical Fitness
- Recruitment/Retention
- Field Training
- Tactical and Medical Training
- Drug and Alcohol Impaired Driving
- Armed Encounters and High Risk Stops
- Succession Planning

2019 Crash Awareness Reduction Effort Section Conference

August 8-9 | Anaheim, California

The Crash Awareness Reduction Effort (CARE) Section Conference was held in conjunction with the IACP Drugs, Alcohol, and Impaired Driving (DAID) Conference. The focus of the conference each year is to educate state and provincial agencies about emerging issues in traffic safety. The 2019 CARE Conference hosted more than 45 attendees. Sessions included:

- Crash Reconstruction
- Utilizing Virtual Reality
- Self-Service Dashboard Analytics Tools
- Reducing Injuries and Fatalities on Rural Roadways
- E-Warrants
- Phlebotomy
- Railroad Awareness
- Vehicle Safety
- Local Law Enforcement Traffic Safety Outreach
- Increasing/Decreasing Speed Limits



2019 State & Provincial Police Planning Officers Section Annual Meeting

August 19-22 | Oklahoma City, Oklahoma

The State and Provincial Police Planning Officers Section (SPPPOS) Annual Meeting provided networking opportunities, information exchange, and access to the latest policies and best practices, with a focus on topics, needs, and challenges of interest to state and provincial agencies. More than 45 representatives of S&P agencies were in attendance. Discussion items included:

- State & Provincial Police in Schools
- Changes in Crash Investigations
- Location Intelligence
- Fiber In-Car Video
- Tactical Marine Units
- Fleet Research and Officer Safety in Unit Crashes
- Using Social Media
- Technology



2019 IACP Annual Conference & Exposition

October 26-29 | Chicago, Illinois



The 2019 IACP Annual Conference & Exposition featured more than 100 educational workshops on key issues and challenges facing the law enforcement profession and brought together several members from the S&P Division to discuss critical issues. Nine representatives from six state and provincial agencies presented in workshops on investigations, the IACP Policy Center, technology, drugs, human trafficking, and leadership.



2019 State & Provincial Police Division Annual Meeting

October 26 | Chicago, Illinois

During the S&P business meeting at the 2019 IACP Annual Conference, attendees heard from their peers and federal partners, including the Federal Bureau of Investigation, National Highway Traffic Safety Administration, and U.S. Department of Homeland Security.

■ IACP Highway Safety Committee Update

- **Chief (Ret.) Daniel Sharp**, *Oro Valley Police Department, IACP Highway Safety Committee Chair*

■ Uniformed Safety Education Officers Workshop

- **Lieutenant John Harmon**, *Tennessee Highway Patrol*

■ Traffic Incident Management (TIMS): Executive Leadership Update

- **Colonel Mike Rapich**, *Utah Highway Patrol*

■ The Impact of Illicit Tobacco on Public Safety and National Security

- **Colonel/Superintendent (Ret.) Rick Fuentes**, *New Jersey State Police*

■ Interoperability Discussion

- **Colonel (Ret.) Frank Milstead**, *Arizona Department of Public Safety*

2020 S&P Webinar Series

The State & Provincial Police Division hosted a series of webinars throughout the summer that focused on the unique challenges and issues affecting state and provincial police agencies, as well as solutions and lessons learned.

July 10 – Responding to Protests – This webinar featured lessons learned and other relevant information about responding to the ongoing protests in the United States and their impact on state and provincial police agencies.

- **Colonel Matthew Langer**, *Minnesota State Patrol*
- **Colonel Matthew Packard**, *Colorado State Patrol*

August 7 – Traffic Safety & COVID-19 – This webinar featured traffic trends, traffic safety initiatives, and other relevant information about the impact of COVID-19 on traffic in the United States and Canada.

- **Major Joshua Swindell**, *Ohio State Highway Patrol, CARE Section Chair*
- **Deputy Commissioner Rose DiMarco**, *Ontario Provincial Police*
- **Lieutenant Jodie Tullos**, *Texas Department of Public Safety*

September 9 – Trooper Wellness Programs – This webinar examined the way state and provincial agencies have been addressing trooper safety and wellness, morale, physical fitness, and other related topics and challenges.

- **Colonel Kedrick Wills**, *Idaho State Police*
- **Colonel Chris Mason**, *Massachusetts State Police*
- **Colonel Rick Miller**, *South Dakota Highway Patrol*

2020 S&P Virtual Meetings

Regional Meetings

Spring/Summer 2020

Each of the four regions held virtual meetings to provide a forum for collaborative discussion on the challenges facing leaders in each region. Topics of discussion on the regional calls included:

- Impacts of COVID-19
- Civil Unrest
- Training/Academy Operations
- Budgets
- Police Reform Legislation
- Drones
- Officer Safety and Wellness
- Traffic Safety

2020 SPPADS Virtual Roundtable: COVID-19 Mitigation in State & Provincial Training Academies

June 3

Representatives from state and provincial police training academies provided updates on the changes, challenges, and ways their academies worked to mitigate the spread of the virus as they aimed to resume normal training and operations.

2020 State & Provincial Police Division Annual Meeting

October 14, 2020

The 2020 S&P Annual Meeting featured brief topical presentations from division members on agency initiatives and programs, the presentation of the IACP/Motorola Solutions Trooper of the Year Award, and the transition of Colonel Matthew Langer to S&P General Chair.

- **Civil Unrest Guided Discussion**
 - **Colonel Matthew Langer**, *Minnesota State Patrol*
 - **Colonel Matthew Packard**, *Colorado State Patrol*
 - **Colonel Anthony Burrell**, *Wisconsin State Patrol*
 - **Colonel Eric Olson**, *Missouri State Highway Patrol*
- **Community Engagement**
 - **Colonel Eric Olson**, *Missouri State Highway Patrol*
 - **Colonel Melissa Zebley**, *Delaware State Police*
- **First Responder Safety**
 - **Colonel Gene Spaulding**, *Florida Highway Patrol*
- **Highway Safety Initiatives**
 - **Colonel Richard Fambro**, *Ohio State Highway Patrol*
 - **Colonel Glenn McNeill**, *North Carolina State Highway Patrol*
 - **Colonel Nathan Fulk**, *Iowa State Patrol*
- **2019 Trooper of the Year Award Ceremony**

IACP 2020 Virtual Training Event and Expo

October 21-23

IACP 2020

OCTOBER 21-23 | theIACPconference.org
IACP 2020 Virtual Training Event and Expo

Given the global impact of COVID-19, the IACP moved IACP 2020 to an online training event and expo. This virtual training featured more than 175 educational workshops on critical topics to the police profession. Eleven representatives from seven state and provincial agencies presented during IACP workshops on topics which included autonomous vehicles, officer safety and wellness, criminal intelligence, rapid DNA, older drivers, mobile driver's licenses, and multi-disciplinary mobilization.

Awards

IACP/Motorola Solutions Trooper of the Year Award



The IACP/Motorola Solutions Trooper of the Year Award

recognizes four state troopers and provincial officers who have demonstrated bravery, courage, leadership, and professionalism in the previous year.



2018 Finalists

Trooper Nathaniel Dawson, *Washington State Patrol*

Trooper Austin Albright, *Virginia State Patrol*

Trooper Cody King, *Michigan State Police*

Corporal Joshua Moer, *Texas Department of Public Safety (2018 Trooper of the Year Winner)*

2019 Finalists

Trooper Ruben Correa, *Utah Highway Patrol*

Trooper Timothy Conklin, *New York State Police*

Trooper Kyle Seger, *Illinois State Police*

Trooper Daniel Harrell, *North Carolina State Highway Patrol (2019 Trooper of the Year Winner)*

IACP Leadership Awards

The IACP Leadership Awards Program is designed to recognize law enforcement professionals, volunteers, and partner organizations from around the world who demonstrate leadership through their commitment to service.

2019 Winners

Texas Department of Public Safety Aircraft Operations Division (2019 Leadership in Aviation Award)

Warren Stanley, *Commissioner, California Highway Patrol (2019 IACP J. Stannard Baker Lifetime Achievement in Highway Safety Award)*

2020 Winners

Cody Thomas, *Public Information Officer, Nebraska State Patrol (2020 IACP Public Information Management Award)*

Ken Clary, *Captain, Iowa State Patrol (2020 IACP J. Stannard Baker Lifetime Achievement in Highway Safety Award)*





IACP/Target Police Officer of the Year Award

The IACP/Target Police Officer of the Year Award recognizes outstanding achievement in law enforcement and honors these heroes who work tirelessly every day to make communities around the world safer.

2019 Finalist

Trooper Daniel Harrell, *North Carolina State Highway Patrol*

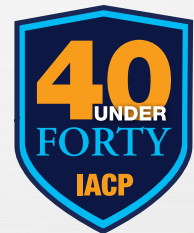
2020 Finalists

Trooper Jeffery Graham, *Illinois State Police (2020 Police Officer of the Year Award Winner)*

Trooper Ryan Mousaw, *New York State Police*

IACP 40 Under 40 Award

IACP 40 Under 40 Awards Program recognizes 40 law enforcement professionals under the age of 40 who exemplify leadership skills and commitment to their professions.



2019 Winners

Corporal Morgan Kyle, *Royal Canadian Mounted Police, Alberta*

Trooper Noah Pack, *Massachusetts State Police*

Senior Researcher Simon Baldwin, *Royal Canadian Mounted Police, Alberta*

Lieutenant Colonel Kyle Nall, *Kentucky State Police*

Sergeant J. Andrew Lloyd, *Delaware State Police*

Corporal Michelle Mosher, *Royal Canadian Mounted Police, Alberta*

Staff Sergeant Lyndsay O'Ruairc, *Royal Canadian Mounted Police, British Columbia*

2020 Winners

Watch Commander/Unit Supervisor Christopher Voller, *Royal Canadian Mounted Police*

Corporal Deepak Prasad, *Royal Canadian Mounted Police, Nova Scotia*

Inspector Jeremie Landry, *Royal Canadian Mounted Police, Alberta*

Sergeant Kristopher Wood, *Royal Canadian Mounted Police, Ontario*

Lieutenant Robert Iman, *Maryland State Police*

Instructor of the Year Award

The IACP State & Provincial Academy Directors (SPPADS) Instructor of the Year Award recognizes academy instructors committed to the core values that make them role models and consistently go above and beyond the call of duty.

2019 Winner

Master Corporal Lawrence Walther, *Delaware State Police*

2020 Winner

Trooper Karim Boukabou, *Washington State Patrol*



Projects & Contributions

For the last two years, S&P Division members contributed to a number of projects and programs within the IACP and externally. These activities included:

IACP Policy Councils – Policy Councils are designed to facilitate communication, cooperation, and coordination among the IACP’s committees and sections. Policy Councils are intended to serve as a forum for members of the IACP to collaborate on issues of importance to the law enforcement profession in a timely, focused, and flexible manner.

As of September 2020, 129 representatives of state and provincial agencies are members of IACP Sections such as the Capitol Police Section, Drug Recognition Expert (DRE) Section, International Managers of Police Academy & College Training Section (IMPACT), Law Enforcement Information Technology (LEIT) Section, Legal Officers Section, Police Chaplains Section, Police Physicians Section, Police Psychological Services Section, Police Research Advancement (PRAS) Section, and Public Information Officers (PIO) Section.

As of September 2020, more than 30 members of state and provincial agencies have been presidentially appointed to serve on IACP committees. These committees include Aviation Committee, Committee on Homeland Security, Communications & Technology Committee, Firearms Committee, Forensics Committee, Highway Safety Committee, Narcotics & Dangerous Drugs Committee, Patrol & Tactical Operations Committee, Police Investigative Operations Committee, Terrorism Committee, Transnational Crime Committee, Vehicle Crimes Committee, and Victim Services Committee.



The IACP Law Enforcement Policy Center – The Policy Center identifies leading practices and provides sound guidance to the law enforcement profession to assist in developing policies for individual departments. S&P Division members participate on several Policy Center working groups to help curate model policies, considerations documents, and concepts and issues papers on various topics, including:

- Crowd Management (April 2019)
- Investigation of Allegations of Employee Misconduct (April 2019)
- Small Unmanned Aircraft Systems (April 2019)
- Foot Pursuits (July 2019)
- Grooming and Appearance (July 2019)
- Strip Search (September 2019)
- Firearms: Officer Carry, Training, and Safety (September 2019)
- Vehicular Pursuits (December 2019)
- Response to Barricaded Individuals (May 2020)
- Stalking (May 2020)
- Employee Mental Health and Wellness (May 2020)
- Duty to Disclose Exculpatory Evidence (June 2020)

Police Chief magazine – *Police Chief* magazine serves as the official publication of the IACP with a global readership of 30,000+. In 2019 and 2020, S&P members from over 15 agencies have contributed to 10 print articles, 13 columns, and several online articles. Topics have included traffic safety, autonomous vehicles, aviation, recruitment and retention, community safety, partnerships, technology, officer wellness, and leadership.



Commission on Law Enforcement and the Administration of Justice – During the 2019 IACP Annual Conference in Chicago, Illinois, President Donald J. Trump signed an executive order establishing the Presidential Commission on Law Enforcement and the Administration of Justice. The purpose of this commission is to study crucial issues in law enforcement such as homeland security, juvenile delinquency and youth crime, police officer health, social problems impacting public safety, and reduction of crime. In January 2020, S&P General Chair Cabinet Secretary Craig Price was sworn in as one of fifteen commissioners to provide oversight on commission working groups, develop recommendations for the Attorney General, and provide a voice for state and provincial agencies. S&P leaders from across the country have lent their expertise to working groups including: Law Enforcement Recruitment & Training, Police Officer Health, Reduction of Crime, and Technology.

IACP Board of Directors – The IACP is governed by its members – who are represented by both elected and appointed leadership on the Board of Directors. The Board of Directors, who meet four times a year, has the authority to take all appropriate measures and perform all duties required to accomplish the objectives of the association.

In 2019 and 2020, South Dakota Department of Public Safety Cabinet Secretary Craig Price played an integral part of IACP’s leadership, lending voice and thoughtful deliberation to issues important to state and provincial agencies, IACP, and the broader policing profession. Minnesota State Patrol Colonel Matthew Langer has served as S&P First Vice Chair and on the Board of Directors as a non-voting, ex-officio member. Other members of the State & Provincial Police Division agencies also served on the Board of Directors in various capacities in 2019 and 2020. These members include:

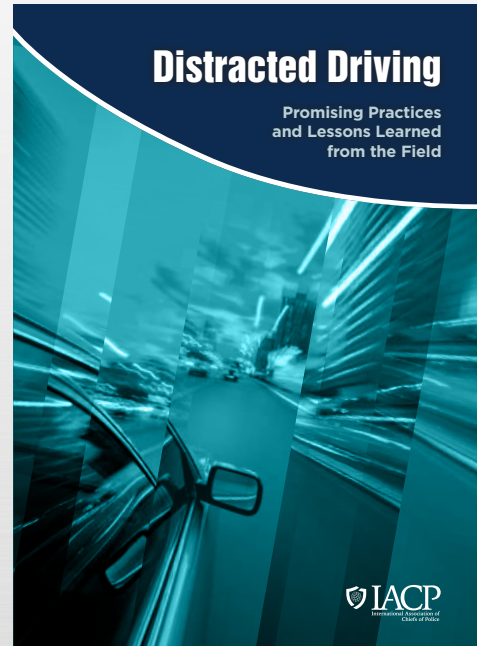
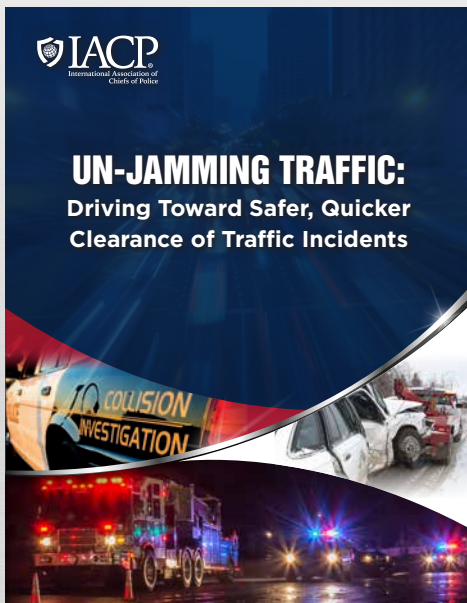
- **Chief John Batiste**, *Washington State Patrol*
- **Colonel Matthew Packard**, *Colorado State Patrol*
- **Colonel Dereck Stewart**, *Tennessee Highway Patrol*
- **Assistant Commissioner (Retired) Joe Oliver**, *Royal Canadian Mounted Police*



▲ From Left to Right: Immediate Past President Chief Paul M. Cell, S&P General Chair Cabinet Secretary Craig Price, IACP Board of Directors Member Director David Rausch, IACP President Chief Steven R. Castevens

Other IACP Programmatic Work – Representatives of state and provincial agencies have provided subject matter expertise for several IACP projects and programs. These projects and programs include:

- Law Enforcement Agency and Officer Resilience Training Program
- Distracted Driving Toolkit
- COVID-19 Traffic Safety Tool
- Safe Quick Clearance of Traffic Incidents Toolkit
- Officer Safety and Wellness Symposium
- Leadership in Police Organizations (LPO)
- Women’s Leadership Institute (WLI)
- Global Policing Initiatives
- Drug Recognition Expert Program
- IACP Drug and Alcohol Impaired Driving Conference
- IACP Technology Conference



S&P Executive Committee 2019-2020

General Chair

Cabinet Secretary Craig Price, *South Dakota Department of Public Safety*

First Vice Chair

Colonel Matt Langer, *Minnesota State Patrol*

Second Vice Chair

VACANT

Secretary-Treasurer

VACANT

Mountain Pacific Regional Chair

Colonel Tom Butler, *Montana Highway Patrol*

North Atlantic Regional Chair

Colonel Matthew Birmingham, *Vermont State Police*

North Central Regional Chair

Colonel Eric Olson, *Missouri State Highway Patrol*

Southern Regional Chair

Colonel Gene Spaulding, *Florida Highway Patrol*

Advisor-at-Large

Colonel Kebin Haller, *Wyoming Highway Patrol*

Advisor-at-Large

Commissioner Warren Stanley, *California Highway Patrol*

Appointed Member

Colonel Matt Packard, *Colorado State Patrol*

Appointed Member

Commissioner Thomas Carrique, *Ontario Provincial Police*

Appointed Special Advisor

Colonel Mike Rapich, *Utah Highway Patrol*

Legal Advisor

Superintendent (Ret.) Don Chesworth, *New York State Police*

S&P Alumni Section Chair

Lieutenant Colonel (Ret.) Brian Ursino, *Washington State Patrol*





International Association of Chiefs of Police

44 Canal Center Plaza, Suite 200
Alexandria, VA 22314

Direct: **703-836-6767**
Main Line: **1-800-THE-IACP**
Fax: **703-836-4543**

www.theIACP.org