



Division of State
& Provincial Police

2023-2024

BIENNIAL REPORT



IACP®

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S&P Division Overview

The State & Provincial Police (S&P) Division is one of four divisions within the International Association of Chiefs of Police (IACP). The IACP's S&P Division has the responsibility of organizing, directing, coordinating, and promoting IACP programs relating to the needs of state and provincial police agencies. The division is a membership organization comprised of the 49 state law enforcement agencies and three provincial police agencies; the Royal Canadian Mounted Police (RCMP), Ontario Provincial Police, and Sureté du Québec.

The mission of the S&P Division is "To advance leadership and excellence in the delivery of quality public safety services through education, collaboration, and information sharing while adhering to the highest professional ethical standards." It is the division's goal to address key policy issues and facilitate information sharing among S&P agencies to foster collaboration and cross-jurisdictional problem solving.



2023 Meetings

2023 Division Midyear

MARCH 22-24, 2023 | ARLINGTON, VIRGINIA

The 2023 Division Midyear brought together members from the Division of State & Provincial Police, the Midsize Agencies Division, and the Division of State Associations of Chiefs of Police in Arlington, Virginia to discuss issues facing the policing community, identify best practices, and participate in networking opportunities. State and provincial agency executives and command staff met to discuss the following topics:

- › Developing a Strategic Plan
- › Federal Motor Carrier Safety Administration (FMCSA) Updates
- › Global Road Safety
- › S&P Section Updates





2023 Regional Meetings

Leaders from the four S&P regions met throughout the summer to discuss initiatives, projects, and agency updates, share best practices, and network. Topics and presentations included:

› Southern Region – June 4-6, 2023 | Gulfport, Mississippi

- Wellness Culture and Trooper Health
- Lessons Learned: Critical Incidents and Officer Involved Shootings
- Border Crisis Updates

› North Atlantic Region – June 6-9, 2023 | Norfolk, Virginia

- Criminal Profiling and Victimology
- Crime Gun Intelligence
- Underwater Criminal Investigations
- Workplace Wellness
- Leadership

› North Central Region – June 19-21, 2023 | Des Moines, Iowa

- Iowa Department of Public Safety Wellness Program
- Vehicle Close Quarters Combat Training/ Tactical Medicine
- Strategic Planning, Building Trust, and Leadership/Culture Development
- Traffic Safety Initiatives
- Contemporary Training Practices
- Emerging Technology
- Street Racing

› Mountain Pacific Region – July 9-11, 2023 | Salt Lake City, Utah

- Leadership Development
- Street Racing
- Dive Teams
- Aviation Units



2023 State & Provincial Police Academy Directors Section (SPPADS) and Planning Officers (SPPPOS) Annual Meeting



JULY 23-26, 2023 | RALEIGH, NORTH CAROLINA

SPPADS is dedicated to advancing the principles and competency of professional law enforcement instructors. SPPPOS gives state and provincial police agencies a forum for information exchange, and access to the latest policies and best practices, with a focus on topics, needs, and challenges of interest to police agencies. This joint meeting encourages collaboration between sworn and civilian research and planning members as well as academy directors and instructors to exchange ideas, methods, practical experience, and to discuss critical issues.

During the 2023 meeting, SPPADS and SPPPOS members held their own sessions as well as joint sessions to discuss topics that overlap with planning, policy, and training. More than 90 representatives from state and provincial police agencies attended to exchange ideas, methods, and practical experience with their peers on topics such as:

- › Pursuits
- › Leadership Development
- › Legislative Impacts on Interlock Requirements
- › Officer Involved Shooting Investigations
- › Threat Assessments
- › Recruitment and Retention
- › Wellness
- › Adult Learning Model Focused Academies



2023 Impaired Driving and Traffic Safety Conference

AUGUST 9-11, 2023 | ANAHEIM, CALIFORNIA

IACP Impaired Driving & Traffic Safety Conference

AUGUST 9-11, 2023
ANAHEIM, CALIFORNIA



The IACP Impaired Driving and Traffic Safety Conference (IDTS) is the largest training conference for drug recognition experts and traffic safety professionals. This conference provides presenters and attendees with an opportunity to share and learn promising practices, current trends in traffic safety, and science and information on alcohol and drug-impaired driving. The 2023 meeting kicked off with the Crash Awareness Reduction Effort (CARE) Section Meeting on August 8. The educational program featured 13 workshops from S&P member agencies on topics such as educational programs to reduce impaired driving, high risk traffic stops, post-incident reviews, reducing struck-by incidents, traffic incident management, and DUI testing.

2023 IACP Annual Conference & Exposition

OCTOBER 14-17, 2023 | SAN DIEGO, CALIFORNIA

IACP 2023
OCTOBER 14-17 | SAN DIEGO, CA

The 2023 IACP Annual Conference & Exposition featured more than 100 educational workshops on key issues and challenges facing the law enforcement profession and brought together several members from the S&P Division to discuss critical issues. Representatives from 10 state and provincial agencies were selected to present on training, Rapid DNA, crash reconstruction, crime scene documentation, hate crimes, overdose response, wellness, leadership, and diversity.

2023 State & Provincial Police Division Annual Meeting

OCTOBER 14-15, 2023 | SAN DIEGO, CALIFORNIA

During the S&P business meeting at the 2023 IACP Annual Conference, attendees heard from their peers and federal partners to discuss critical issues affecting state and provincial police agencies. Topics for this meeting included pursuits, academy training, auto theft/organized crime, and more.



2024 Meetings

2024 Division Midyear

MARCH 13-15, 2024 | SAN ANTONIO, TEXAS

The 2024 Division Midyear brought together members from the Division of State & Provincial Police, the Midsize Agencies Division, and the Division of State Associations of Chiefs of Police in San Antonio, Texas to discuss issues facing the policing community, identify best practices, and participate in networking opportunities. State and provincial agency executives and command staff met to discuss the following topics:

- › Counterterrorism
- › Mobile Drivers Licenses
- › S&P Section Updates



2024 Regional Meetings

Leaders from the four S&P regions met throughout the summer to discuss initiatives, projects, and agency updates, share best practices, and network. Topics and presentations included:

- › **Southern Region – June 9-11, 2024 | Oklahoma City, Oklahoma**
 - Oklahoma State First Responder Wellness Division
 - McGirt v. Oklahoma
 - Mobile Field Force Response to Protests
 - Immigration
 - Oklahoma City Bombing
- › **Mountain Pacific Region – June 24-26, 2024 | Boise, Idaho**
 - Federal Motor Carrier Safety Administration Updates
 - Road Rage/Dangerous Driving
 - Fentanyl/Drug Interdiction
 - High Visibility Enforcement
- › **North Atlantic Region – June 25-27, 2024 | Portland, Maine**
 - Leadership
 - Livermore Falls Hostage Situation
 - Lewiston Mass Shooting
- › **North Central Region – July 8-10, 2024 | Omaha, Nebraska**
 - Special Investigations Team
 - Officer Safety and Wellness
 - Move Over Law Enforcement
 - Drones



2024 State & Provincial Police Academy Directors (SPPADS) and Planning Officers (SPPPOS) Annual Meeting

AUGUST 4-7, 2024 | BURLINGTON, VERMONT

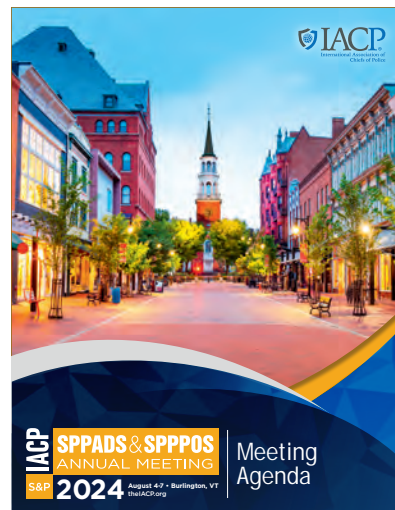
During the 2024 meeting, SPPADS and SPPPOS members held individual sessions as well as joint sessions to discuss topics that overlap with planning, policy, and training. More than 90 representatives from state and provincial police agencies attended to exchange ideas, methods, and practical experience with their peers on topics such as:

- › Academy Medical Pearls and Pitfalls
- › Artificial Intelligence
- › Elevate Blue
- › Field Training
- › Firearms Tracking Technology
- › IACP Policy Center Resources
- › Leadership
- › Marketing Initiatives
- › Modernizing Uniforms
- › Pursuits
- › Road Rage/Dangerous Driving
- › Wellness

2024 Impaired Driving and Traffic Safety Conference

AUGUST 16-18, 2024 | WASHINGTON, DC

The 2024 Impaired Driving and Traffic Safety Conference meeting kicked off with the Crash Awareness Reduction Effort (CARE) Section Meeting on August 15. The educational program featured 11 workshops from S&P member agencies on topics such as criminal interdiction, violent encounters, using data to reduce crashes and crime, using DREs in court, wrong-way drivers, fatal crash investigations, prosecuting DWI cases, emerging drug trends, mandatory alcohol screening, oral fluid testing, and using media for traffic safety messaging.



Navigating Campus Protests: Preparing for Fall 2024

AUGUST 21, 2024 | VIRTUAL

The IACP University/College Police Section and State & Provincial Police Division held a joint meeting to discuss lessons learned from the Spring 2024 campus protests to help state/provincial police leaders and campus police departments prepare for the Fall 2024 semester.

Over 225 people joined to hear leaders from the California Highway Patrol, Louisiana State Police, New Jersey State Police, Rutgers University, Tulane University, and the University of California, Los Angeles (UCLA) discuss their experiences with encampments and protests. Each representative presented their experiences from recent demonstrations with a focus on communication, coordination, and response strategies. The call also featured a briefing from the Federal Bureau of Investigation's Office of Partner Engagement.

This joint effort aimed to enhance preparedness for both state/provincial police and campus police, ensure student and officer safety, and foster collaboration between S&P and university/college police agencies.

2024 IACP Annual Conference & Exposition

OCTOBER 19-22, 2024 | BOSTON, MASSACHUSETTS

The 2024 IACP Annual Conference & Exposition featured more than 100 educational workshops on key issues and challenges facing the law enforcement profession and brought together several members from the S&P Division to discuss critical issues. Representatives from 9 state and provincial agencies were selected to present on reducing crashes, combatting expressway shootings, overdose response, recruiting campaigns, supporting victims, adult learning and traditional academies, and safety and wellness.



2024 State & Provincial Police Division Annual Meeting

OCTOBER 19-20, 2024 | BOSTON, MASSACHUSETTS

During the S&P business meeting at the 2024 IACP Annual Conference, attendees heard from their peers and federal partners to discuss critical issues affecting state and provincial police agencies.

Awards



IACP/Motorola Solutions Trooper of the Year Award

The IACP/Motorola Solutions Trooper of the Year Award recognizes four state troopers and provincial officers who have demonstrated bravery, courage, leadership, and professionalism in the previous year. The finalists are recognized at the IACP Division Midyear in March.

2022 Finalists

- **Trooper Toni Schuck**, *Florida Highway Patrol (2022 Trooper of the Year Winner)*
- **Trooper Adam Shipley**, *Missouri State Highway Patrol*
- **Lieutenant Jeremy Vaughan**, *New Mexico State Police*
- **Trooper Jonnie Schooley**, *Pennsylvania State Police*

2023 Finalists

- **Trooper Steven Turner**, *Florida Highway Patrol (2023 Trooper of the Year Winner)*
- **Provincial Constable Marc Lauzon**, *Ontario Provincial Police*
- **Trooper Andrew Tuttle**, *Oregon State Police*
- **Trooper Michelle Archer**, *Vermont State Police*

IACP Leadership Awards

The IACP Leadership Awards Program is designed to recognize law enforcement professionals, volunteers, and partner organizations from around the world who demonstrate leadership through their commitment to service.

2023 Awardee

- **Louisiana State Police** (*IACP August Vollmer Leadership in Forensic Science Award*)

2024 Awardees

- **Chief Kevin Davis**, *California Highway Patrol (IACP/Coplogis J. Stannard Baker Lifetime Achievement in Roadway Safety Award)*
- **Texas Department of Public Safety** (*IACP Leadership in Civilian Law Enforcement/Military Cooperation Award*)





IACP 40 Under 40 Award

The IACP 40 Under 40 Awards Program recognizes 40 law enforcement professionals under the age of 40 who exemplify leadership skills and commitment to their professions.



2023 Awardees

- Trooper Caio Hermann, *Ohio State Highway Patrol*
- Detachment Commander Jillian M. McLaren, *Royal Canadian Mounted Police*

2024 Awardees

- Staff Sergeant Derek Bonner, *Royal Canadian Mounted Police*
- Staff Sergeant Alicia McCracken, *Ontario Provincial Police*
- Inspector/Assistant Deputy Director Matthew Williams, *Michigan Department of State Police*

Instructor of the Year Award

The IACP State & Provincial Academy Directors (SPPADS) Instructor of the Year Award recognizes academy instructors committed to the core values that make them role models and consistently go above and beyond the call of duty.

2023 Awardee

- Officer Jeremy McEntire, *California Highway Patrol*

2024 Awardee

- Sergeant Scott Tuttle, *Michigan State Police*



Indian Country Officer of the Year Award

The Indian Country Officer of the Year Award provides international recognition to law enforcement officers who have demonstrated exceptional valor in service to those on tribal lands, thereby exhibiting the highest traditions of policing.

2024 Awardee

- Inspector Marcel Beaudin, *Ontario Provincial Police*



Projects/Contributions

For the last two years, S&P Division members contributed to a number of projects and programs within the IACP and externally. These activities include:

IACP Policy Councils

Policy Councils are designed to facilitate communication, cooperation, and coordination among the IACP's committees and sections. Policy Councils are intended to serve as a forum for members of the IACP to collaborate on issues of importance to the law enforcement profession in a timely, focused, and flexible manner.

As of August 2024, 331 representatives of state and provincial agencies are members of the IACP Sections such as Capitol Police, Drug Recognition Expert, Human Resources, Indian Country Law Enforcement, International Managers of Police Academy & College Training, Law Enforcement Information & Technology Section, Legal Officers, Officer Safety & Organizational Wellness, Police Chaplain, Police Physicians, Police Psychological Services, Police Research Advancement, Private Sector Liaison, and Public Information Officers.

As of August 2024, 55 members of state and provincial agencies have been presidentially appointed to serve on IACP committees. These committees include Communications & Technology, Firearms, Police Investigative Operations, Forensics, Transnational Crime, Education & Training, Police Professional Standards, Ethics, and Image Committee, Arson & Explosives, Aviation, Roadway Safety, Terrorism, Vehicle Crimes, Victim Services, Crime Prevention, Narcotics & Dangerous Drugs, Homeland Security, and Criminal Justice Information System.

IACP Policy Center

The Policy Center identifies leading practices and provides sound guidance to the law enforcement profession to assist in developing policies for individual departments. S&P Division members participate on several Policy Center working groups to help curate model policies, considerations documents, and concepts and issues papers on various topics, including:

- › Firearm Recovery and Processing (March 2023)
- › Diversity, Equity, and Inclusion (January 2024)
- › Active Attack (July 2024)





Police Chief

Police Chief serves as the official publication of the IACP with a global readership of 30,000+. In 2023 and 2024, S&P members have contributed to 10 articles or columns in *Police Chief*. Topics have included gender and racial diversity, traffic enforcement, building trust, artificial intelligence, and crash investigations.

IACP Board of Directors

The IACP is governed by its members – who are represented by both elected and appointed leadership on the Board of Directors. The Board of Directors, who meet four times a year, has the authority to take all appropriate measures and perform all duties required to accomplish the objectives of the association.

In 2023 and 2024, S&P General Chair Colonel Matthew Packard, Colorado State Patrol, was an integral part of IACP's leadership, lending voice and thoughtful deliberation to issues important to state and provincial agencies, IACP, and the broader policing profession. Colonel Kedrick Wills, Idaho State Police, served as S&P First Vice Chair and as a member of Board of Directors in a non-voting, ex-officio capacity prior to his retirement in August 2024. Other members of State & Provincial Police Division agencies also served on the Board of Directors in various capacities in 2023 and 2024. These members include:

- › Jeffrey Glover, Director, Arizona Department of Public Safety
- › Bryan Larkin, Deputy Commissioner, Royal Canadian Mounted Police
- › Liam Price, Director General, International Special Services, Royal Canadian Mounted Police
- › John Batiste, Chief, Washington State Patrol

Other IACP Programmatic Work

- › Bloomberg Initiative for Global Road Safety (BIGRS)
- › Collaborative Reform Initiative Technical Assistance Center (CRI-TAC)
- › Family Support Training and Technical Assistance Program
- › First-Line Leadership Training (FLL)
- › IACP Officer Safety and Wellness Symposium
- › IACP Technology Conference
- › Law Enforcement-Based Victim Services (LEV)
- › Leadership in Police Organizations (LPO)
- › Planning, Designing, and Constructing Police Facilities
- › Women's Leadership Institute (WLI)

Division of State & Provincial Police Executive Committee

General Chair

Colonel Matthew Packard
Colorado State Patrol

First Vice Chair

Colonel Matthew Birmingham
Vermont State Police

Second Vice Chair

VACANT

Secretary/Treasurer

Colonel Melissa Zebley
Delaware State Police

Mountain Pacific Region Chair

Colonel Michael Rapich
Utah Highway Patrol

North Atlantic Region Chair

Colonel Patrick Callahan
New Jersey State Police

North Central Region Chair

Colonel Nathan Fulk
Iowa State Patrol

Southern Region Chair

Colonel Matt Perry
Tennessee Highway Patrol

Advisors At-Large

Commissioner Thomas Carrique
Ontario Provincial Police

Colonel Freddy Johnson
North Carolina State Highway Patrol

Appointed Special Advisor

VACANT

Alumni Section Chair

Lieutenant Colonel (Ret.) Brian Ursino
Washington State Patrol

Immediate Past Chair

Colonel (Ret.) Matthew Langer
Minnesota State Patrol







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