

Problem viewing this email? [Click here](#) for the online version.



# ONE MIND Updates



[One Mind Campaign](#) | [Take the Pledge](#) | [Contact IACP](#)



## IACPlearn

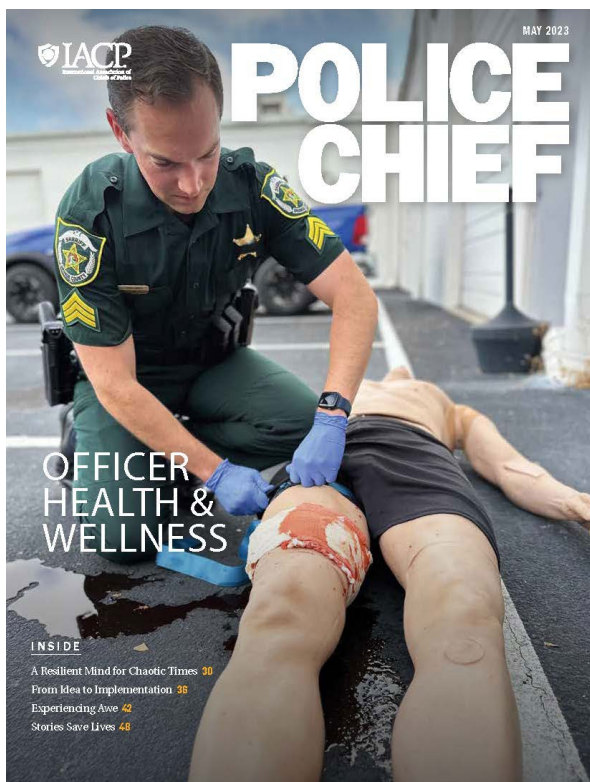
Your hub for all  
on-demand and live  
virtual learning.

[Learn More](#)

Welcome to the fifth edition of the One Mind Newsletter! This newsletter covers topics related to the One Mind Campaign. To see previous newsletter editions, visit the [One Mind Training and Technical Assistance Initiative webpage](#).

### Recently Pledged Agencies

- Chambersburg Police Department, PA
- Clay County Sheriff's Office, MO
- The City University of New York (CUNY)  
York College Public Safety Department,



---

## Upcoming IACP Events

---

August 9-11, 2023

### **IACP Impaired Driving and Traffic Safety Conference**

Anaheim, California

October 14-17, 2023

### **IACP 2023**

San Diego, California, USA

NY

- Department of Veterans Affairs Police Department – Chicago, IL
- Englewood Police Department, CO
- Fort Walton Beach Police Department, FL
- Howard County Police Department, MD
- Little Rock Police Department, AR
- Methuen Police Department, MA
- Miami Township Police Department, OH
- Palos Park Police Department, IL
- Stockbridge Police Department, GA
- Telluride Marshal's Department, CO
- Townsend Police Department, MA
- University of Arizona Police Department, AZ
- Wright State University Department of Public Safety, OH

### **Recently Completed Agencies**

- Southgate Police Department, MI
- University of Dayton Police Department, OH

### **What training is required to complete the pledge?**

To complete the One Mind pledge, the IACP asks agencies to train and certify 100% of their sworn staff in mental health awareness and response. We also encourage the training of non-sworn staff at the agency's discretion.

To meet that requirement, IACP asks for a minimum of 20% of sworn officers and selected non-sworn staff trained in crisis response. This can include Crisis Intervention Team (CIT) training, Crisis Intervention and Response Training (CRIT), or any other equivalent crisis response training (with IACP approval). For CIT training, agencies can **consult CIT International's website** to find a CIT program in their state.

CRIT was launched in early 2023 and developed by the **Academic Training Initiative**, funded by the Bureau of Justice Assistance (BJA). The free, fully downloadable curriculum is available on the **Academic Training website**. Agencies can also submit any other 40-hour crisis response course to the IACP for consideration to fulfill this requirement. Please note that equivalent courses must cover topics similar to CIT and CRIT, such as co-occurring disorders, suicide prevention, policies and procedures, personality disorders, rights/civil commitment, community resources, de-escalation training, and situational role play.

The IACP also asks agencies to train and certify the remaining 80% of sworn officers and selected non-sworn staff in Mental Health First Aid (MHFA) or equivalent training. Agencies can find MHFA courses on the **MHFA website**. Agencies can also submit any other eight-hour courses to the IACP for consideration to fulfill this requirement. Please note that equivalent courses must cover similar topics, including defusing crises, promoting mental health literacy, combating mental health stigma, enabling early intervention through recognizing signs and symptoms, and connecting people to care.

If your agency is interested in utilizing an equivalent training or has any questions about whether a training qualifies as an equivalent to either CIT or MHFA, please email **[onemindcampaign@theIACP.org](mailto:onemindcampaign@theIACP.org)**.

## One Mind Updates

### **One Mind Campaign Site Spotlight: Spokane Police Department**

The **Spokane Police Department (SPD)** was established in 1881 in Spokane, Washington. SPD is committed to providing excellence in policing, enhancing the safety and security of individuals, and building partnerships to better the lives of its community members. Since taking the One Mind Pledge in 2019, the SPD has increased its community partnerships to provide successful transitions to resources for individuals experiencing behavioral health crises. SPD has partnered with Pioneer Human Services, which runs the Spokane Regional Stabilization Center. This center is a pre-booking jail diversion option for eligible individuals that offers a wide range of medical, mental health, and substance use treatment services. Through this partnership, SPD works with the staff at the center to ensure that law enforcement referrals are prioritized for certain beds and reviews the center's procedures to ensure alignment between the center and law enforcement. SPD has also partnered with the Spokane County Jail's Mental Health Unit. This partnership allows a direct connection between law enforcement and the mental health professionals at the jail, which allows law enforcement to inform the Mental Health Unit when individuals with mental health conditions are brought to jail. The staff can then use the opportunity to evaluate the individuals and connect them to community resources when discharged.

When interacting with people experiencing a behavioral health crisis, best practices are essential to SPD. The commitment to best practices has been demonstrated by establishing SPD's Behavioral Health Unit (BHU). The goal of the BHU is to help people manage their crises in the most productive way, which

often means diverting them from arrest to treatment at hospital emergency rooms. To see the BHU in action, you can watch this [video](#). In 2022, the BHU contacted 4,912 individuals in crisis and relieved patrol officers of 5,701 calls. SPD's BHU is a model for other crisis units nationwide and will be recognized during the **4th annual National Co-Responder Conference** in June 2023 in Spokane, WA.

Lastly, SPD is committed to continuing to train 100% of its officers in CIT training. Each officer is required to complete 40 hours of initial CIT training and Washington State's mandatory annual two-hour CIT recertification.

SPD believes that taking and completing the One Mind Pledge can show the local community that the police department takes mental health work seriously, continues to prioritize this work, and understands the complexity of interactions between people experiencing mental health crises and law enforcement.

### **Mental Health Learning Site Spotlight: University of Florida Police Department, Florida**

The **University of Florida Police Department** is the only university police department in the **Law Enforcement-Mental Health Learning Sites** program. They coordinate with campus entities involved with student and faculty wellness to ensure a safe environment. Specially trained university police department officers respond to mental health crises alongside crisis intervention consultants. They also provide Crisis Intervention Team (CIT) training, annual Question, Persuade, and Refer (QPR) Gatekeeper Training for Suicide Prevention, seminars on multicultural and diversity issues, online training for communicating with distressed individuals, and advanced training on threat assessment and intervention. Lastly, they partner with an on-campus K-12 Developmental Research School to respond to youth in crisis.

The University of Florida Police Department is happy to provide consultation about how to meet your community's needs. Please reach out to Julia Kessler at [jkessler@csg.org](mailto:jkessler@csg.org) for more information on contacting the University of Florida Police Department.

### **Measuring Police-Mental Health Collaboration Performance**

Performance measurements and program evaluations rely on accurate data to demonstrate to government decision-makers that the program is meeting its goals, request funding through annual budgets or grants, and help garner the support of mental health providers and other community stakeholders. This section of the **Police-Mental Health Collaboration (PMHC) toolkit** provides an overview of the types of data agencies should consider collecting to allow for performance measurements and evaluations. Specifically, process measures and operational measures are highlighted.

The toolkit also features a **self-assessment tool** to assist your agency in evaluating its collaborative efforts to generate an action plan.

### **Upcoming Webinar: *What Law Enforcement Need to Know About Developmental Disabilities: Tips from an Officer and His Son*** **May 31, 2023, at 2 – 3:30 PM ET**

As first responders, police officers encounter individuals with developmental disabilities (DD) regularly.

Understanding how to interact with individuals with DD can enhance the safety and effectiveness of these encounters.

IACP's **Home Safe Project**, supported by BJA, is hosting a webinar on May 31st, at 2 – 3:30 PM ET. During this 90-minute webinar, participants will hear from Officer Scott Bailey from Aspinwall (PA) Police Department and his son, Trevor. Speaking from his experience as a law enforcement officer and a parent of two boys with autism, Officer Bailey will present on the importance for law enforcement of understanding DD and what officers in the field really need to know. He will be joined by his son, Trevor, who will be taking questions about his experiences interacting with officers and what works for him.

After this webinar, participants will better be able to:

- Recognize the general signs of DD
- Explain tips and strategies for successful interactions with individuals with DD
- Describe wandering and its impact on families, law enforcement, and the community

Speakers:

- Officer Scott Bailey: School Resource Officer at Kerr Elementary School, Aspinwall Police Department, Parent of Two Sons with autism
- Trevor Bailey: Lived Experience Expert, son of Scott Bailey, an individual with autism
- Dana Bonnell: Project Manager, International Association of Chiefs of Police (Moderator)

For more information, contact IACP's Home Safe Project Team at [homesafe@theIACP.org](mailto:homesafe@theIACP.org).

### **New Locative Technology Resource**

The IACP, **The Arc of the United States**, the **National Center for Missing & Exploited Children**, and **BJA** just released a new document for law enforcement and families considering using locative technology to address the wandering of individuals with developmental disabilities or dementia.

**Considering Locative Technology in the Disability Community: Balancing Autonomy and Safety** outlines key considerations, alternative methods, and advantages and disadvantages of locative technology.

### **New Resource for Law Enforcement on Developmental Disabilities**

The **Academic Training to Inform Police Responses Initiative** has released a new resource to enhance law enforcement response to individuals with developmental disabilities (DD). **Law Enforcement Response to People with Developmental Disabilities: Steps for Deflection or Pre-Arrest Diversion** outlines options for safe and effective deflection and pre-arrest diversion when police encounter people with DD who may be experiencing a crisis or are otherwise in need of services.

This tool was created by the IACP, the **University of Cincinnati**, **Policy Research Associates**, and **The Arc of the United States National Center on Criminal Justice & Disability** and was funded with support from **BJA**.

**Download this new tool now.**

## New Learning Opportunity

### Learning Collaborations: Enhancing Law Enforcement Response to Victims (ELERV) Strategy

Every person in a law enforcement agency has a role in effective victim response. Federal, state, local, campus, and tribal law enforcement leaders are invited to join conversations to learn how to apply the ELERV Strategy for increased victim engagement and offender accountability. To join these peer-based conversations or ask questions, email Amy Durall at [amy.durall@usdoj.gov](mailto:amy.durall@usdoj.gov).

To learn more about the IACP's work on the ELERV Strategy, [visit the ELERV website](#).

**For more resources on mental health and policing, including factsheets, podcasts, webinars, and more, visit the IACP's One Mind Campaign Library of Resources here!**

**If you have any questions about the One Mind Campaign, contact [onemindcampaign@theIACP.org](mailto:onemindcampaign@theIACP.org).**



The International Association of Chiefs of Police  
44 Canal Center Plaza, Suite 200 Alexandria, VA 22314  
800.THE.IACP  
[www.TheIACP.org](http://www.TheIACP.org)

To manage preferences or unsubscribe from all emails, [click here](#).

