# IACP/DHS Countering Violent Extremism Homeland Security National Training Program

#### Overview

The International Association of Chiefs of Police (IACP), in partnership with the U.S. Department of Homeland Security, Federal Emergency Management Agency (FEMA), is developing training to raise awareness and understanding of violent extremism and promote the principles of community policing, community engagement, and community-based solutions. The *Countering Violent Extremism (CVE) Homeland Security National Training Program* will utilize a combination of online courses and train-the-trainer workshops to provide law enforcement agencies with information and resources to engage community members and stakeholders in addressing and countering radicalization to violence and acts of violent extremism.

## Online Training Portal

The focal point of the training program is the creation of an online training portal that will have separate tracks for: Frontline Officers, Supervisors and Chief Executives, and Field Training Officers and Academy Directors.

- Frontline Officers: This track will offer a menu of 5-10 minute modules individuals may select based on the issues facing their jurisdictions. Modules may include information about different types of violent extremists, case studies of individuals and groups who have radicalized to violence, how to assess threats and potential targets in a community, the implications of violent extremism on officer safety, the key principles of community policing, the importance of building partnerships with community members and organizations to address these topics, and success stories.
- Supervisors and Managers: This track will offer a menu of more in-depth modules on the same
  topics being offered to frontline officers. The additional information will provide additional
  information about different types of violent extremists, case studies of individuals and groups
  who have radicalized to violence, how to assess threats and potential targets in a community,
  the implications of violent extremism on officer safety, the key principles of community policing,
  the importance of building partnerships with community members and organizations to address
  these topics, and success stories.
- Chief Executives: This track will offer a series of 5-10 minute modules focusing on the importance of reaching out to community members and stakeholders and providing resources, promising practices, and success stories from other law enforcement agencies. In addition, this track will give individuals the opportunity to create action plans identifying stakeholders and the steps the department will take to actively engage the community. These plans will then be submitted to the IACP. Modules may include different types of violent extremists, case studies of individuals and groups who have radicalized to violence, how to assess threats and potential targets in a community, the implications of violent extremism on officer safety, and the key principles of community policing will also be available.
- Field Training Officers and Academy Directors: Individuals in this track must successfully
  complete all of the modules in the previous Chief Executives track as prerequisites to attend an
  in-person train-the-trainer workshop. This workshop will include more in-depth information
  about the topics covered in the online modules, identify emerging trends and issues, discuss
  how to evaluate and assist supervisors and chief executives who submitted their action plans,

and highlight the most effective ways to institutionalize community policing and CVE. The workshop will also provide additional resources for participants to bring back to their agencies. Upon successful completion of the track, participants will have their contact information included in an online directory of vetted CVE trainers maintained by the IACP.

The training portal and all modules will be accessible through the IACP website and the DHS Homeland Security Information Network (HSIN) Portal in 2015.

### Marketing and Dissemination

The IACP will provide regular updates and information regarding the training tracks and the online portal using the following methods:

- IACP Social Media: The IACP Facebook page (<u>www.facebook.com/TheIACP</u>), Twitter account (<u>www.twitter.com/theIACP</u>), and blog (<u>www.theIACPblog.org</u>) will all have posts detailing the progress of the training portal and tracks. Once the portal launches, posts will highlight some of the most popular modules, the benefits of registering, and success stories from individuals who have taken some of the modules.
- IACP Committees and Sections: The IACP will leverage its relevant committees and sections to share information about the training program. Members of the Committee on Terrorism, Homeland Security Committee, the Community Policing Committee, and the State and Provincial Police Academy Directors Section (SPPADS) will be instrumental in the success of the training program.
- State Associations of Chiefs of Police: The State Associations will be provided with information and updates regarding the importance of the training program and raising awareness of the training program to their member agencies.
- **Federal Partners**: Representatives from multiple offices of DHS (including the Office of Civil Rights and Civil Liberties, FEMA, and the Office of Intelligence and Analysis), the Federal Bureau of Investigation, the National Counterterrorism Center, and the Department of Justice will help market and disseminate the training program and the HSIN portal.

## More Information

For more information, visit the CVE page - <a href="www.theIACP.org/CounteringViolentExtremism">www.theIACP.org/CounteringViolentExtremism</a> - on the IACP website. The page also has CVE resources that have already been developed by the IACP and information about the HSIN portal.

Questions and concerns can also be directed to Sarah Horn, Program Manager, via email <a href="mailto:horn@theIACP.org">horn@theIACP.org</a> or phone (800) 843-4227 x 215.