

## Our Vision

Finding, attracting, and hiring quality officers from diverse backgrounds are top priorities for all law enforcement agencies. The International Association of Chiefs of Police (IACP) and the Bureau of Justice Assistance, U.S. Department of Justice (BJA), have partnered to address this important issue through the creation of an innovative career Web site called DiscoverPolicing.org.

DiscoverPolicing.org is the cornerstone of a nationwide initiative to market the benefits of careers in law enforcement to a broad and diverse audience, from first-time applicants to those seeking a career change or exiting military service. Through a clear and accurate portrayal of the full range of police service opportunities, DiscoverPolicing.org reframes the image of policing, expands the pool of potential applicants, and provides an effective means for candidates and hiring agencies to connect.

**DiscoverPolicing.org provides an innovative and effective means for candidates and hiring agencies to connect.**



## About the IACP

The International Association of Chiefs of Police is the world's oldest and largest nonprofit membership organization of police executives, with over 22,000 members in over 100 different countries. Since 1893, the Association has been serving the needs of the law enforcement community by launching historically acclaimed programs, conducting ground-breaking research and providing exemplary programs and services to membership across the globe. Today, the need to educate prospective candidates about policing careers and to recruit new members into the law enforcement community has never been greater. Continuing its long tradition of meeting the needs of the profession through inventive solutions, the IACP has partnered with the Bureau of Justice Assistance, U.S. Department of Justice to create DiscoverPolicing.org.

Visit [www.DiscoverPolicing.org](http://www.DiscoverPolicing.org).

For additional information, contact  
[DiscoverPolicing@theiacp.org](mailto:DiscoverPolicing@theiacp.org).



**BJA**  
Bureau of Justice Assistance  
U.S. Department of Justice

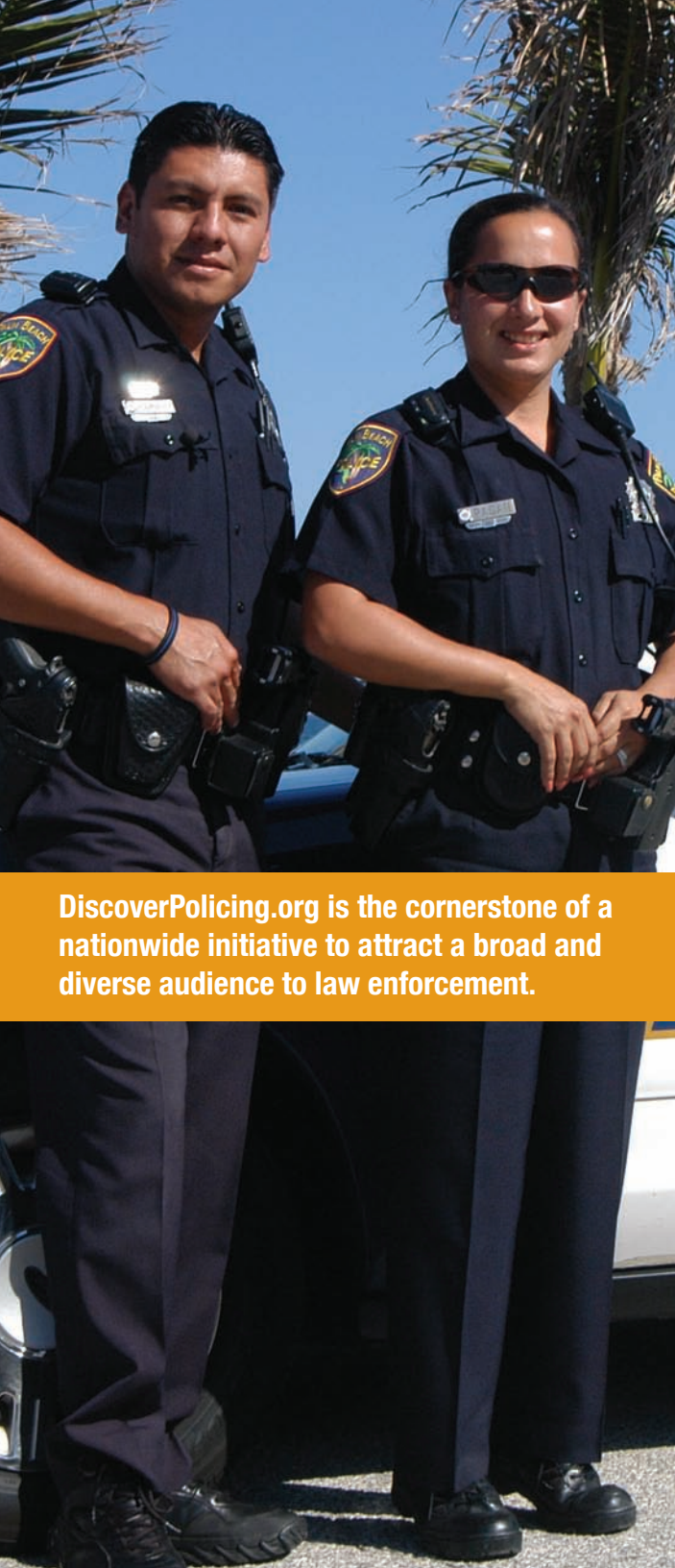
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discover  
policing.org



INSPIRING AND RECRUITING  
TOMORROW'S OFFICERS TODAY





DiscoverPolicing.org is the cornerstone of a nationwide initiative to attract a broad and diverse audience to law enforcement.



## The Law Enforcement Recruitment Gateway

DiscoverPolicing.org is the premier online source for law enforcement jobs, offering a robust career information database along with a full-service, no-cost Career Center. The career database is divided into four easy-to-navigate and informative categories: “Why Policing?,” “What’s It Like?,” “What Does It Take?,” and “Find Your Career.” Here users will find a wealth of information about policing including: an outline of why policing is a great career; examples of the variety of agencies and job opportunities; first-person accounts of what it is like to be a police officer; and an overview of the hiring, selection, and training processes. Visitors to the site can also look up contact information for nearby agencies and access links to resources of interest in all 50 states. The newsfeed and events calendar provide up-to-date information on what’s going on in the world of law enforcement recruitment. There are even links to police recruitment videos nationwide. No other site on the Web offers a more comprehensive window into police service.

## The Career Center — Connecting Applicants with Hiring Agencies

The DiscoverPolicing.org Career Center includes an extensive job listing area, allowing candidates to search jobs, post resumes, and create job alerts through their own personalized account. Employers can take advantage of the site by creating a dedicated recruiting profile, which allows job postings, resume search, applicant screening, and much more. All features and tools of the Career Center are available **free-of-charge** to both job seekers and hiring agencies.

## Social Networking



DiscoverPolicing.org also has an active presence on popular social networking sites, including Twitter, Facebook, and YouTube. Hiring agencies and prospective candidates can use these tools to connect with each other and with DiscoverPolicing.org’s knowledgeable team of police recruitment specialists, while also staying abreast of new site offerings. Vacancy announcements broadcast as updates from Twitter and our Facebook Fan Page, and the built-in discussion forums encourage visitors to post questions and make comments.



# www.DiscoverPolicing.org

