#### **Our Vision**

Recruiting and hiring quality officers from diverse backgrounds are top priorities for all law enforcement agencies. The International Association of Chiefs of Police (IACP) and the Bureau of Justice Assistance (BJA), U.S. Department of Justice, have partnered to address this important issue through the creation of an innovative career Web site called DiscoverPolicing.org.

DiscoverPolicing.org is the cornerstone of a nationwide initiative to market the benefits of careers in law enforcement to a broad and diverse audience, from first-time applicants to those seeking a career change or transitioning from active military service. Through a clear and accurate portrayal of the full range of police service opportunities, DiscoverPolicing.org offers a true-to-life view of policing, expands the pool of potential applicants, and provides an effective means for candidates and hiring agencies to connect.

DiscoverPolicing.org provides an innovative and effective means for candidates and hiring agencies to connect.



#### **About the IACP**

The International Association of Chiefs of Police is the world's oldest and largest nonprofit membership organization of police executives, with over 22,000 members in over 100 different countries. Since 1893, the Association has been serving the needs of the law enforcement community by launching historically acclaimed programs, conducting ground-breaking research and providing exemplary programs and services to membership across the globe. Today, the need to educate prospective candidates about policing careers and to recruit new members into the law enforcement community has never been greater. Continuing its long tradition of meeting the needs of the profession through innovative solutions, the IACP has partnered with the Bureau of Justice Assistance, U.S. Department of Justice to create DiscoverPolicing.org.

Visit www.DiscoverPolicing.org.

For additional information, contact DiscoverPolicing@theiacp.org.





DiscoverPolicing.org is a joint partnership between the International Association of Chiefs of Police and the Bureau of Justice Assistance and is supported by BJA grants #2007-DD-BX-K039 and #2009-DG-BX-K020.

# EXPLORE A CAREER IN LAW ENFORCEMENT



### **Discover the Challenges** and Rewards

Are you looking for a career that will give you the opportunity to:

- Help others and make a difference on a daily basis?
- Think and act independently?
- Use cutting-edge technology?
- Identify problems, craft solutions, and see the results?
- Advance professionally?

Careers in law enforcement offer all this and much more.

Policing is one of the most challenging and rewarding careers you can experience, offering tremendous opportunities and requiring a broad, interdisciplinary set of skills. Whatever your background, you have something to bring to law enforcement. Whether you're a recent graduate, contemplating a career change, or exiting military service, making the move to policing can be a solid career choice.

A career in law enforcement is a career like no other. There's no better time to Discover Policing.





#### Your Gateway to a Law Enforcement Career

If you are ready to learn more, take a look at DiscoverPolicing.org — your comprehensive online source for law enforcement jobs and career information. This robust, feature-rich site offers you a wealth of tools and information, including:

- An outline of the benefits of a police career
- A searchable law enforcement agency directory
- Useful answers to questions such as "Why Policing," "What is it Like," and "What Does it Take?"
- Examples of the broad variety of agencies and job opportunities, including civilian alternatives
- First-person accounts of what it's like to be a police officer
- · Links to police resources in all 50 states
- An overview of the hiring, selection, and training processes
- A newsfeed and blog for up-to-date law enforcement news and information

No other site on the Web offers a more comprehensive window into police service.

# The Career Center — Connecting Applicants with Hiring Agencies

DiscoverPolicing.org includes a Career Center that allows you to search for vacancies nationwide. Here, you can view our interactive map of entry-level vacancies, or do an advanced search based on agency type, job type, state, or zip code. You can open a free, secure personalized account that will enable you to post your resume anonymously, connect with and apply to hiring agencies online, and receive custom email job alerts.

## A Resource with Real People Behind It



DiscoverPolicing.org is a federally-funded, not-for-profit endeavor. At absolutely no cost to you, we strive to provide you with the tools, resources and information that can lead to a rewarding, lifelong career in policing. Our knowledgeable team of police recruitment specialists is available to answer your questions and offer advice; you can connect with us through the site and our blog, as well as on social networking sites such as Facebook, Twitter, and YouTube.





### www.DiscoverPolicing.org

