

Administrative Investigation Warning

WATERTOWN POLICE DEPARTMENT

I WISH TO ADVISE YOU, that you are being questioned as part of an official investigation of the Watertown Police Department. _____

YOU WILL BE ASKED, questions specifically directed and narrowly related to the performance of your official duties or fitness for duty. You are entitled to all the rights and privileges guaranteed by the Laws and the Constitution of the United States, including the right not to be compelled to incriminate yourself. _____

I FURTHER WISH TO ADVISE YOU, that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to Departmental charges, which could result in your dismissal from the Watertown Police Department. _____

IF YOU DO ANSWER, neither your statement(s) nor any information or evidence which is gained by reason of such statement(s) can be used against you in any subsequent criminal proceeding, except for perjury or obstruction of justice charges*. _____

HOWEVER, these statements may be used against you in relation to subsequent Departmental charges. _____

YOU ARE HEREBY ORDERED not to convey directly or indirectly any details of this interview or investigation to any person(s) in or outside this agency other than your representative. If so, you will be in violation of insubordination. Your actions could result in other disciplinary sanctions against you. _____

I have read and understand the above warning.

Signature of Employee

Witness

Date

Time

Case No. _____

*United States v. Veal, 153 F3d 1233 (11th C.A.-1998)