

**LEADERSHIP CLIMATE SURVEY SCORING WORKSHEET**

<b>QUESTION NUMBER</b>	<b>Always Agree</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Always Disagree</b>	<b>TOTAL</b>
Q1: Focal Leader care (FL)							
Q2: Followers care							
Q3: Followers communicate							
Q4: Easy to meet FL							
Q5: Work well together							
Q6: Counsel & Coaching							
Q7: Training Material							
Q8: Clear Goals & Objects.							
Q9: Recognition/Rewards							
Q10: FL Competency							
Q11: FL admits errors							
Q12: FL seeks input							
Q13: FL acts on input							
Q14: FL acts congruent							
Q15: FL acts on MVV							
Q16: FL is role model							
Q17: FL leads & shares							
Q18: FL informs followers							
Q19: FL leads up							
<b>FOLLOWERSHIP ROLES</b>							<b>TOTAL</b>
Q20: Follower reach potential							
Q21: Follower learn							
Q22: Follower effective serve							
Q23: Follower strive achieve							
Q24: Follower change							
Q25: Follower resolve conflict							
Q26: Follower confidence							
Q27: Follower peer confident							
Q28: Follower equip confident							
Q29: Follower confident FL							
Q30: Follower/FL service							
Q31: Follower dec. confident							
Q32: Stress & Competition							
<b>WORK RELATIONS</b>	<b>No</b>	<b>Yes, Inf.</b>	<b>Yes, Freq</b>	<b>Yes, Very</b>			<b>TOTAL</b>
Q33: Racist materials?							
Q34: Sexual Materials?							
<b>GROUP DYNAMICS</b>	<b>H respect</b>	<b>G respect</b>	<b>M respect</b>	<b>S respect</b>	<b>N respect</b>		<b>TOTAL</b>
Q35: COC treatment?							
<b>GROUP PREPARATION</b>	<b>VW prep</b>	<b>W prep</b>	<b>M prep</b>	<b>NW prep</b>	<b>No prep</b>		<b>TOTAL</b>
Q36: Prepared to perform?							
<b>MORALE</b>	<b>VH</b>	<b>High</b>	<b>Moderate</b>	<b>Low</b>	<b>Very Low</b>		<b>TOTAL</b>
Q37: Level of Morale							
<b>HARASSMENT / EEO</b>	<b>No</b>	<b>Yes, NAff</b>	<b>Yes, Aff</b>				
Q38: Been sexually harassed?							
Q39: Subject discrimination?							
Q40: Comfort reporting?							
<b>EEO Classification</b>	<b>Male</b>	<b>Female</b>	<b>Black</b>	<b>White</b>	<b>Other</b>		
Q41: Gender							
Q42: Ethnicity							

**Three things your Focal Leader can do to increase your Motivation, Satisfaction, and Performance**


**Three things your Unit / peers can do to increase group outputs**


**Three things your Organization can do to effectively accomplish its mission and reach its vision**


**Three things that you as a follower can do to partner with your peers, focal leader, and organization to achieve the org. vision**
