

BOOK

Orrick, Dwayne, **Recruitment, Retention and Turnover of Law Police Personnel: Reliable, Practical and Effective Solutions**, Charles C. Thomas Publishers, Ltd. Chicago, Illinois, 2008.

ARTICLES

Orrick, Dwayne, "Retaining Police Talent", **Law and Order**, Vol. 57, No. 12, December 2009, pp. 44-49.

Orrick, Dwayne, "Recruiting Female Candidates", **Law and Order**, Vol. 57, No. 12, December 2009, pp 30-36.

Orrick, Dwayne, "Hiring for a Good Fit", **Law and Order**, Vol. 57, No. 10, October 2009.

Orrick, Dwayne, "Interacting with Candidates", **Law and Order**, Vol. 57, No. 9, September 2009, pp. 29-30.

Orrick, Dwayne, "Improving the Department's Website", **Law and Order**, Vol. 57, No. 6, June 2009, pp. 18-19.

Orrick, Dwayne, "Talent Management in a Slow Economy", **Law and Order**, Vol. 57, No. 5, May 2009, pp. 24-25.

Orrick, Dwayne, "Developing a Strong Web Presence, Part 2 of 2", **Law and Order**, Vol. 57, No. 4, April 2009, pp. 20-22.

Orrick, Dwayne, "Developing a Strong Web Presence, Part 1 of 2", **Law and Order**, Vol. 57, No. 3, March 2009.

Orrick, Dwayne, "Choosing the Right Police Department", **Police Recruit**, Vol. 2, No. 2., (Summer/Fall, 2008), pp. 15-18.

Orrick, Dwayne, "Controlling Costs: FUEL", **The Police Chief**, Vol. 75, No. 12., December 2008, pp.26-30.

Orrick, Dwayne, "Developing an Employer Brand, Part 4 of 4, Marking the Employer", **Law and Order**, Vol. 57, No. 1, January, 2009, p. 23.

Orrick, Dwayne, "Developing an Employer Brand, Part 3 of 4, Creating the Desired Brand Image", **Law and Order**, Vol. 56, No. 12, December 2008 p. 15.

Orrick, Dwayne, "Developing an Employer Brand, Part 2 of 4, Identifying the Current or Default Brand", **Law and Order**, Vol. 56, No. 10, October, 2008, p. 34-35.

Orrick, Dwayne, "Developing an Employer Brand, Part 1 of 4, Developing Brand Recognition", **Law and Order**, Vol. 56, No. 9, September, 2008

Orrick, Dwayne, "Equipment as a Recruitment Tool", **Law and Order**, Vol. 56, No. 8, August, 2008, p. 16.

Orrick, Dwayne, "Compensation Versus Recruitment", **Law and Order**, Vol. 56, No. 7, July, 2008, p. 12.

Orrick, Dwayne, "Selecting a Recruiter, **Law and Order**, Vol. 56, No. 6, June, 2008, pp. 89-90.

Orrick, Dwayne, "Recruiting Former Officers", **Law and Order**, Vol. 56, No. 5, May, 2008, p. 16.

Orrick, Dwayne, "Employee Referral Programs", **Law and Order**, Vol. 56, No. 4, April, 2008, p. 18.

Orrick, Dwayne, "Making Recruitment and Retention a Priority", **Law and Order**, Vol. 56, No. 3, March, 2008, pp. 26-28.

Orrick, Dwayne, "Recruitment, Retention and Turnover", **Big Ideas for Smaller Police Departments, Best Practices Guide**, International Association of Chief's of Police, 2008.

Orrick, Dwayne, "Maneuvering in the Political Environment", **Big Ideas for Smaller Police Departments, Best Practices Guide**, International Association of Chief's of Police, 2007.

Orrick, Dwayne, "Best Practices Guide for Developing a Police Department Policy/Procedures Manual", **Illinois Law Enforcement Executive Forum**, Illinois Law Enforcement Training and Standards Board, January, 2005, Volume 5 Number 1, pp. 67-78

Orrick, Dwayne, "Developing a Policy and Procedures Manuals", **Big Ideas for Smaller Police Departments, Best Practices Guide**, International Association of Chief's of Police, 2004.

Orrick, Dwayne, "Practical Technology for Smaller Agencies", **The Police Chief**, October, 2004

Orrick, Dwayne, "Practical Pepper Spray Training", **Law and Order**, April, 2004, pp. 100 -103.

Orrick, Dwayne, "Controlling Sick Leave Abuse", **The Police Chief**, March 2004, pp. 39-42.

Orrick, Dwayne, "Budgeting, Making the Numbers Work", **Big Ideas for Smaller Police Departments, Best Practices Guide**, International Association of Chief's of Police, 2003

Orrick, Dwayne, "Justifying Police Budgets in a Sluggish Economy", **The Police Chief**, August 2003, pp. 21-24.

Orrick, Dwayne, "Calculating the Cost of Police Officer Turnover", **Law Enforcement Executive Forum**, Illinois Law Enforcement Training and Standards Board, February 2003, Volume3, No. 1, pp. 41 - 45.

Orrick, Dwayne, "Calculating the Cost of Police Officer Turnover", **Small Cities**, November/December 2002, Volume 4, Number 6, pp. 6 - 9.

Orrick, Dwayne, "Calculating the Cost of Police Officer Turnover", **The Police Chief**, October, 2002, pp.100-103.

TECHNICAL REPORTS

STAFFING SCHEDULING ANALYSIS

Orrick, Dwayne, "Staffing Analysis for the Cherokee County Sheriff's Department Road and Jail Staff" (Atlanta: Georgia Department of Community Affairs, 1990).

Orrick, Dwayne, "Staffing and Scheduling Analysis for the Thomasville Police Department" (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, "Staffing Scheduling Analysis for the City of Cordele Police Department" (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, "Staffing Analysis of the Crisp County Sheriff's Department and Jail Staff" (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, "Staffing Analysis of the Whitfield County Sheriff's Department Uniform and Court Services Divisions" (Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne, "Staffing Analysis and Review of Selection Procedures for the Winder Police Department: (Atlanta: Georgia Department of Community Affairs, 1987).

POLICY AND PROCEDURES

Orrick, Dwayne and Tommy Jackson, **Cordele Police Department Operations Manual**, (Cordele, Georgia, 2001).

Orrick, Dwayne, **Cordele Police Department Operations Manual**, (Cordele, Georgia, 1991).

Sherberger, Mike, Tony McClung, Jim Hendricks, Dwayne Orrick, Donna Burns, **Model Police Operations Manual**, (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne “Review of Policy Implementation for City of Macon Police Department” (Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne **Model Jail Operations Manual**, (Atlanta: Georgia Department of Community Affairs: 1987).

Orrick, Dwayne and Tony McClung, “Walton County Detention Facility Jail Policy and Procedures Manual” (Atlanta: Georgia Department of Community Affairs: 1987).

GENERAL MANAGEMENT STUDIES

Orrick, Dwayne, “Review of the ‘Specifications for Fire Apparatus and Chassis for City of Cordele’ and Recommendations for Improving the ISO Rating” (City of Cordele, 1999).

Orrick, Dwayne and Charles R. Swanson, “Evaluation of the Zebulon Police Department” (Atlanta: Georgia Department of Community Affairs, 1990).

Cook, Ken, Dwayne Orrick, Sam Mitchell, Charles R. Swanson and Larry Gaines, “Evaluation of the Augusta Police Department” (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, **Data Compilations and Analysis for the Georgia State-Wide Drug Strategy** (Atlanta: Governor’s Criminal Justice Coordinating Council, 1989).

Orrick, Dwayne “City of Alma Police Department Operations Review” (Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne, “Review of Selection Procedures” (Atlanta: Georgia Department of Community Affairs, 1987).

CONSOLIDATION FEASIBILITY STUDIES

Orrick, Dwayne, "Consolidation of Police Services for the Cities of Arlington and Edison Police Departments with the Calhoun County Sheriff's Department" (Atlanta: Georgia Department of Community Affairs, 1990)

Orrick, Dwayne, "Consolidation of Police Services for City of Colquitt Police Department and Miller County Sheriff's Department" (Atlanta: Georgia Department of Community Affairs, 1990).

JOB/TASK ANALYSIS

Reese, S., Orrick, D. Swanson, C. R., and Bayless, A. "Clarke County Police Detective: Job Task Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Orrick, D. Swanson, C. R., and Bayless, A. "Clarke County Police Corporal: Job Task Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Orrick, D. Swanson, C. R., and Bayless, A. "Clarke County Police Sergeant: Job Task Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Orrick, D. Swanson, C. R., and Bayless, A. "Clarke County Police Lieutenant: Job Task Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Orrick, D. Swanson, C. R., and Bayless, A. "Clarke County Police Captain: Job Task Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Swanson, C. R., Cain, J., and Orrick, D., "Clarke County Fire Fighter: Job Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Swanson, C. R., Cain, J., and Orrick, D., "Clarke County Fire Fighter III: Job Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Swanson, C. R., Cain, J., and Orrick, D., "Clarke County Fire Fighter Sergeant: Job Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Swanson, C. R., Cain, J., and Orrick, D., "Clarke County Fire Fighter Lieutenant: Job Analysis Final Report" (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

Reese, S., Swanson, C. R., Cain, J., and Orrick, D., Clarke County Fire Shift Commander: Job Analysis Final Report” (Athens: Carl Vinson Institute of Government, University of Georgia, 1985).

DETENTION RELATED STUDIES

Orrick, Dwayne, “City of Powder Springs Detention Facility Feasibility Study” (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, “Review of City of Grovetown Jail” (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, “Bryan County Detention Facility Feasibility Study and Staffing Analysis”(Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, “McDuffie County Detention Facility Feasibility Study and Staffing Analysis”(Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne, “Staffing Analysis and Feasibility Study of the Dalton/Whitfield County Correctional Center”(Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne, “City of Bainbridge Detention Facility Feasibility Study” (Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne, **Spalding County Correctional Institute Inmate Handbook**, (Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne, “Hall County Detention Facility Feasibility Study” (Atlanta: Georgia Department of Community Affairs, 1988).

Orrick, Dwayne, “Dougherty County Detention Facility Feasibility Study” (Atlanta: Georgia Department of Community Affairs, 1987).

Orrick, Dwayne, “Upson County Detention Facility Feasibility Study” (Atlanta: Georgia Department of Community Affairs, 1987).

Orrick, Dwayne, “Overview of Regulations Governing Georgia Jails”(Atlanta: Georgia Department of Community Affairs, 1987).

Orrick, Dwayne, **Jail Evaluation Instrument - 1989 Georgia Jail Standards** (Atlanta: Georgia Department of Community Affairs, 1987).

Orrick, Dwayne, “Walker County Detention Facility Architectural Plan Review” (Atlanta: Georgia Department of Community Affairs, 1986).

Orrick, Dwayne, "Butts County Detention Facility Feasibility Study" (Atlanta: Georgia Department of Community Affairs, 1986).

Orrick, Dwayne and Dave Slemons, **Georgia Jail Standards** (Atlanta: Georgia Department of Community Affairs, 1989).

Orrick, Dwayne, "Georgia Jail Standards Commission Briefing Paper 03: Aids" (Atlanta: Georgia Department of Community Affairs, 1986).

Orrick, Dwayne, "Georgia Jail Standards Commission Briefing Paper 06 Commissary Services" (Atlanta: Georgia Department of Community Affairs, 1986).

Orrick, Dwayne, "Georgia Jail Standards Commission Briefing Paper 08: Personnel" (Atlanta: Georgia Department of Community Affairs, 1986).

Orrick, Dwayne, "Georgia Jail Standards Commission Briefing Paper 11: Non-Privileged Communications" (Atlanta: Georgia Department of Community Affairs, 1986).

Orrick, Dwayne, "Georgia Jail Standards Commission Briefing Paper 12: Privileged Communications" (Atlanta: Georgia Department of Community Affairs, 1986).

Orrick, Dwayne, "Georgia Jail Standards Commission Briefing Paper 17 Fiscal Controls" (Atlanta: Georgia Department of Community Affairs, 1986).